

Shared Roots Collective LLC Fee Schedule

Conflict Transformation & Education for Individuals, Communities, & Organizations

Sliding Scale Pricing

Why?

Sliding scale pricing allows Shared Roots to offer these essential services to those who need them, regardless of their ability to pay. While we offer our services at no cost to individual survivors, other individuals and organizations with the means to pay for these services are asked to do so at the maximum amount they are able, allowing us more capacity to work with those who can't.

How are your pricing criteria determined?

Those with multiple marginalized identities are afforded fewer opportunities by, and are consistently endangered by, white supremacy & racism, transphobia, homophobia, ableism, and so many other forms of historical & systemic oppression. By prioritizing the needs of the most oppressed, we move slightly closer to safety & liberation for those who have been denied it.

How do I/we know how much I/we should pay?

Quick answer: Pay the amount you can within the sliding scale of the category you best fit into (see the Individual & Organization sheet)

Longer answer: Think about the identities you hold as well as the resources you have available to you. Can you afford to pay more than the sliding scale of the category you fit into? It will help someone else access services they otherwise would not be able to access.

Other Considerations

Capacity

Shared Roots takes on as much free and sliding scale work as we have the capacity to, taking into consideration time and financial restrictions. Free & low-cost work will be prioritized according to need, wellness of fit, and schedule/timing considerations.

Referrals

If Shared Roots is not a good fit as facilitator of your process/intervention, we will do my best to find someone who may be a better fit. Referral timelines depend on the availability, capacity, & pricing structure of other facilitators.

Other

No information provided at any time by Shared Roots constitutes legal advice. Likewise, Shared Roots Collective LLC does not provide therapeutic or mental healthcare services. We cannot accept insurance for any services provided.

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Individual Transformative Conflict Processes

	Preparation & Follow-up	Restorative Interventions	Coaching	
	meetings, consultations, planning, resource gathering & creation, administrative tasks, etc.	mediations, circles, community accountability processes, facilitated listening sessions, etc.	Individuals	Groups (2-10 people)
People with intersecting marginalized identities Black folks, Indigenous folks, People of Color, Trans & Gender-expansive people, Immigrants, Sex Workers, People experiencing houselessness, etc.	\$0-75/hour	\$0-75/hour	\$0-75/session	\$0-75/session
People with marginalized identities who also hold privilege (e.g., are middle-upper class, are formally educated, have generational wealth, etc.) and/or Persons under the Redistribution definition below experiencing economic or social hardship (e.g., single parents with low to no financial support, persons experiencing temporary housing instability, women or LGBTQ+ folks who have lost work due to gender discrimination or sexual harassment, etc.)	\$30-100/hour	\$50-150/hour	\$30-100/session	\$50-150/session
Redistribution White folks, cisgender people, straight people, etc.	\$75-250/hour	\$150-400/hour	\$100-300/session	\$150-400/session

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Organizational Training, Consulting, and Accountability Processes

	Preparation & Follow-up	Restorative Interventions	Trainings & Coaching	
	meetings, consultations, planning, resource gathering & creation, administrative tasks, etc.	mediations, circles, facilitated listening sessions, etc.	Individuals	Teams (2-10 people)
Solidarity \$400K annual budget or less	\$100-250/hour	\$250-500/hour	\$150-300/ session*	\$300-500/ session*
Sustaining \$400K-\$2M annual budget	\$200-350/hour	\$500-750/hour	\$250-400/ session*	\$500-700/ session*
Redistribution \$2M+ annual budget	\$500-750/hour	\$800-1200/hour	\$500-750/ session*	\$800-1200/ session*
			* Session length will be determined on a case-by-case basis for coaching services. For trainings, a "session" equals one two-hour workshop.	